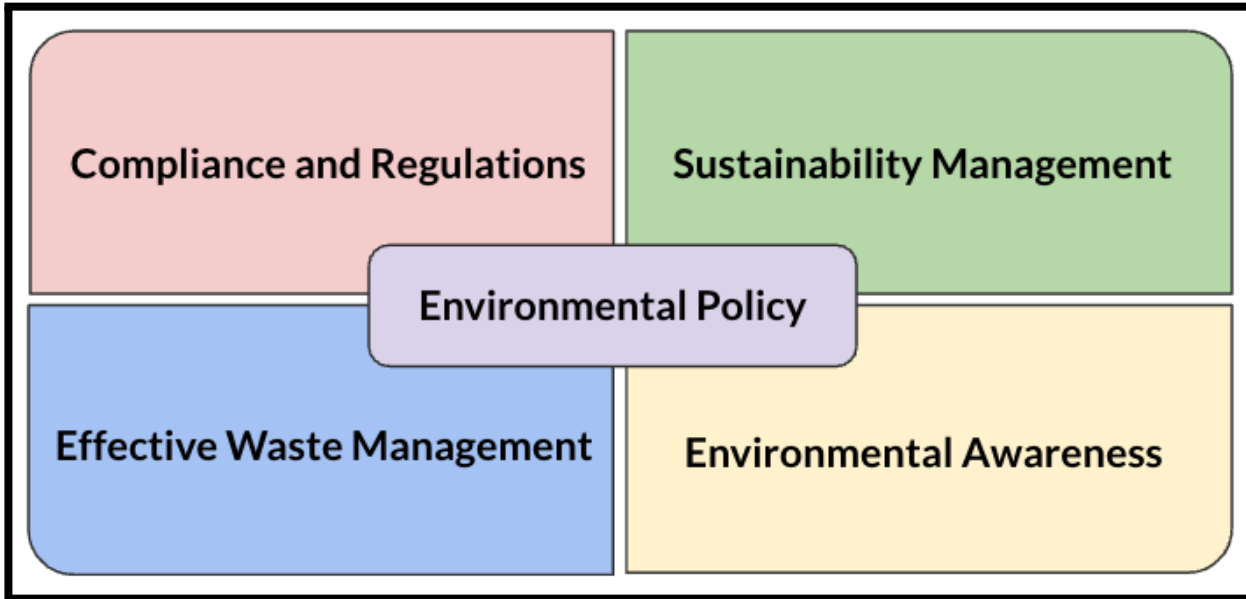


## Environmental Policy



The environmental policy is the fundamental guiding ideology for the company's environmental management. It establishes objectives and indicators and plays a crucial role in ensuring the effective operation of the company's environmental management system. The top management formulates this policy and must be comprehended by all staff members to ensure the continuous and efficient functioning of the environmental management system.

### Principles of our environmental policy:

#### ➤ **Commitment to Compliance and Environmental Regulation:**

Enconnex's environmental mission is to comply with all environmental laws, regulations, and permits required by the law. As the company expands its business, it will continue to adhere strictly to the applicable national and local environmental protection laws and regulations relating to the company's environmental impact sources and any other requirements it is required to meet. Committing to environmental regulations helps prevent pollution, conserve resources, promote awareness of regulations, and will allow striving for continuous improvement in environmental performance by setting goals, conducting regular environmental audits, evaluating performance, and implementing corrective actions when necessary.

➤ **Enconnex is committed to sustainability initiatives and to actively manage the impact of our operations on the environment and the industries we serve:**

Enconnex will continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results, including but not limited to energy consumption, material scrapped, and resource minimization.

➤ **Development and Implementation of Effective Waste Management Programs:**

Enconnex will continuously adapt and implement effective waste management programs to optimize resources and conserve energy. This includes reducing scrap generated from metal waste and e-waste by developing a comprehensive waste management plan.

➤ **Commitment to Increasing Environmental Awareness:**

Enconnex will take effective measures to enhance the level of business, safety culture, and environmental awareness among all employees. The environmental policy must be comprehended and implemented by all employees and made publicly available through information and documentation. Enconnex will prioritize cooperation with relevant parties that demonstrate sound environmental management practices and will encourage them to implement environmental management systems to benefit society and protect the environment.